



Job Description – Guide

Pay: \$10-\$12/hour + tips

Position Type: Part Time/Full Time

Education: Outdoor Education/Natural Science degree a plus

Certifications: CPR/First Aid, WFA or WFR, Health Card, Clean Driving Record

Duration: Year-round

Job Summary:

Desert Adventures is a premier adventure tour company in Las Vegas, operating in Lake Mead, Black Canyon, the Colorado River, Bryce Canyon, Zion National Park, and the Grand Canyon. We are looking for professional, mature, and fun people to join our team. We operate an extensive multi-sport program that includes sea kayaking, whitewater rafting, trekking, horseback riding, mountain biking, and ATV's. While guides may specialize in one sport, we require them to support and cross-train in other disciplines. We have one of the most comprehensive guide training programs in the area. All guides who join our team are required to complete our Outdoor Leadership Program. Guides will instruct and safely lead outdoor trips, assist in river launches, retrievals, shuttles, and transportation to/from Las Vegas hotels. Responsibilities will include maintaining and cleaning equipment, and coordinating logistics.

Qualifications:

If you are outgoing, enjoy entertaining and educating a diverse audience, are confident in a leadership role, and have a passion for nature, we may have a position for you. In addition to a working knowledge of the natural history of the area, qualified applicants must also have excellent interpersonal skills and the ability to entertain the clients. Strong communication and public speaking skills are a must. Experience in multi-day camping trips, and traveling in a desert environment is important. Must be willing to work long hours in harsh environments, be physically fit, and able to lift 50+ lbs. Guides must demonstrate solid work ethic, possess high standards, be detail-oriented, and extremely organized. Qualified applicants must be able to make proper decisions quickly and work calmly in tense or chaotic situations, and be efficient within a team. Preference will be given to those with WFR, WEMT, ACA or BCU Rescue certifications. You must act in a professional manner at all times, and dress according to your job function. Previous guiding experience is desired, but not required.

Requirements:

- Adult CPR/First Aid
- WFA or WFR
- Clark County Health Card
- Clean driving record, CDL a plus
- Non-smoking work environment
- Subject to random drug testing
- Clean professional appearance
- Cell phone with SMS capabilities
- Internet and email access
- Complete Outdoor Leadership Program
- Practice Leave No Trace ethics
- Must be at least 21 years to Guide
- Must be at least 25 years to Drive
- Love sunrises and tuna sandwiches

Additional Info:

SEASON: Desert Adventures operates year round, but our peak season is March through October. Candidates do not need to be available year round to be considered for employment, but you must be available during peak season.

TRAINING: Cost of tuition in our Outdoor Leadership Program is the responsibility of the applicant. Students will have access to resources such as equipment and instruction (at no cost) to obtain the necessary skills to pass the required tests and safety evaluation. Upon successful completion, you'll become eligible for employment with Desert Adventures. If offered a position, we will reimburse 100% of tuition cost to each staff member if they stay throughout the season, or until the agreed upon date of departure.

BENEFITS: Guides who are dedicated to exceptional client service can earn substantial income from client tips based upon performance. During prosperous seasons, employees may be awarded for outstanding performance. Continuing education and cross training is available - often at no cost. Additional benefits include free kayaking or adventure trips on your days off (space permitting), along with friends and family discounts, pro-deals on many brands of outdoor clothing and gear, and the chance to work with a fun, passionate, creative group of individuals.

POLICIES: All employees are expected to comply with company policies and procedures. We are a licensed and bonded tour company, a concessioner of the National Park Service, and an Equal Opportunity employer.